

<i>Athlete-Centeredness Policy</i>		
Approved by: Board of Directors, 2007	Last reviewed Date:	Document # CC-POL-006

Cricket Canada believes its athletes must be the focus of and involved in the organization's business, policies and decisions.

APPLICATION

Cricket Canada:

- gives its athletes input into its policies, directions and major decisions that affect them via an Athlete's Committee. This committee has representation from the men's and women's national teams as well as amateur cricket leagues, to voice the needs and opinions of cricketers. Rank and file members are encouraged to participate in the governance of their sport by contributing to the Athlete's Committee.
- has an Appeals Process to ensure rulings handed down are fair to any athletes involved.
- has a place reserved for a current member of one of the national teams on its High Performance Committee.
- disseminates information relevant to its members in a timely fashion via its website or in direct communication.
- seeks funding and scholarships from local, provincial and federal governments on behalf of members of its national teams.
- strives to provide athletes with opportunities to improve their athletic skills and coaching abilities through domestic and international training programs.
- strives to subsidize its athletes (where funds allow) for participation in international cricket events.

Revision History

Revision #	Revision Date	Approved By	Major Changes or Reason for Changes

Document Title: <i>Cricket Canada Equity Policy</i>		
Approved by: AGM, 2007	Last reviewed Date:	Document # CC-POL-007

Cricket Canada believes in the principles of diversity and inclusiveness in sport. It is committed to providing fair and equitable treatment and access to its members regardless of gender, age, race, ethnic background, religion, class, economic status, sexual orientation or disability.

Cricket Canada recognizes a historical lack of equity in Canadian society toward certain groups and will strive to treat members of these groups in a fair and equitable manner. To the extent possible CC will accommodate the needs of these groups in its business and activities :

A. Women

Cricket Canada endorses the policy of providing equity and access for women as athletes, coaches, officials, volunteers and leaders.

B. Persons with a Disability

Cricket Canada endorses the policy to provide, where possible, equal access to persons with a disability as athletes, coaches, officials, volunteers and leaders.

C. Aboriginal/Visible Minorities

Cricket Canada endorses the principle of equal access for aboriginal and visible minority athletes, coaches, officials, volunteers and leaders.

APPLICATION

Cricket Canada:

- Broadens participation in cricket by seeking opportunities to start cricket programs. This includes facilitating school cricket programs and initiatives from member clubs/leagues as well as supporting introductory sessions/camps targeting non-traditional groups for cricket.
- Has Gender Equity Policy.
- Encourages any qualified individual to play, volunteer, coach, officiate, or otherwise serve cricket by taking part in some aspect of the sport.

Revision History



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