

Document Title: <b><i>Cricket Canada Equity Policy</i></b>		
Approved by: AGM, 2007	Last reviewed Date: November 2017	Document # CC-POL-007

## **1. General**

1.1: Cricket Canada believes in the principles of diversity and inclusiveness in sport. It is committed to providing fair and equitable treatment and access to its members regardless of gender, age, race, ethnic background, religion, class, economic status, sexual orientation or disability.

1.2: Cricket Canada recognizes a historical lack of equity in Canadian society toward certain groups and will strive to treat members of these groups in a fair and equitable manner. To the extent possible CC will accommodate the needs of these groups in its business and activities :

### 1.3: Women

Cricket Canada endorses the policy of providing equity and access for women as athletes, coaches, officials, volunteers and leaders.

### 1.4: Persons with a Disability

Cricket Canada endorses the policy to provide, where possible, equal access to persons with a disability as athletes, coaches, officials, volunteers and leaders.

### 1.5: Aboriginal/Visible Minorities

Cricket Canada endorses the principle of equal access for aboriginal and visible minority athletes, coaches, officials, volunteers and leaders.

## **2. APPLICATION**

### 2.1: Cricket Canada:

- Broadens participation in cricket by seeking opportunities to start cricket programs. This includes facilitating school cricket programs and

initiatives from member clubs/leagues as well as supporting introductory sessions/camps targeting non-traditional groups for cricket.

- Has Gender Equity Policy.
- Encourages any qualified individual to play, volunteer, coach, officiate, or otherwise serve cricket by taking part in some aspect of the sport.

### Revision History

Revision #	Revision Date	Approved By	Major Changes or Reason for Changes
1	2007	AGM	
2	2017	Board	Reformatting only